



NSW DEPARTMENT OF
PRIMARY INDUSTRIES



Coal Mine Safety – Legislation Implementation

December 2006

Management Structure



CMHS Act 2002 Subdivision 3: Management Structure

37 Operator must prepare management structure

- (1) As part of the health and safety management system for a coal operation, the operator of the coal operation must prepare a document that sets out the management structure of the coal operation.
- (2) The management structure must nominate people within the structure by position and must outline their areas of responsibility and accountability.
- (3) The management structure for a coal operation that is a mine must include a competent person to perform the functions of the manager of mining engineering.
- (4) The management structure must include competent people with appropriate mining, electrical and mechanical engineering competence.



CMHS Act 2002 Subdivision 3: Management Structure

- (5) The management structure for an underground mine must include competent people to perform the functions of the manager of electrical engineering and the manager of mechanical engineering.
- (6) The management structure for a coal operation must include competent people to perform the functions of supervisors of the operation.
- (7) An operator must take all reasonable steps to maintain the management structure. This includes having others acting in, and the timely filling of, vacant positions in the structure.
- (8) During an emergency, the management structure of a coal operation may be suspended and a different management structure may be put into place for the duration of the emergency.



Mandatory Features

- Appoint Manager of Mining Engineering at Underground and Open Cut Mines
- Appoint Supervisor/s at CPP (all operations)
- Appoint Managers of Electrical and Mechanical Engineering at underground mines
- Appoint people with appropriate mining, electrical and mechanical engineering competence at all operations
- EMP's developed, implemented and periodically reviewed through consultation with a qualified engineer



Recommended Features

- Appoint mechanical engineer (acceptable to Institute of Engineers) to surface operations.
- Appoint electrical engineer (acceptable to Institute of Engineers) to surface operations.
- Each operation to have a full-time mechanical and electrical engineer.
- Variation permitted subject to RA (equivalent level of safety) and demonstration of performance of all functions required by Regulations and Engineering Management Plans.



Absences

- An operator must take all reasonable steps to maintain the management structure. This includes having others acting in, and the timely filling of, vacant positions in the structure.
- Manager of Mining Engineering > 7 days notice to DICM
- Replacement with same qualifications
- Mechanical & Electrical Engineers > 7days notice to DICM
- Replacement with “appropriate” qualifications
- > 1 month notification to DICM
- Replacement to have same qualifications as incumbent.