

**LOBSTER MANAGEMENT ADVISORY COMMITTEE (LOBMAC) MEETING  
DRAFT AGENDA**

**23 March 2010  
8:45 AM to 4:00 PM  
1<sup>st</sup> Meeting for 2010  
Cronulla Central  
38-60 Croydon Street, Cronulla NSW 2230**

Ref: OUT10/2999  
F10/1368

**Chairperson**

Mr Alan Dodds

**Management Advisory Committee Representatives**

Noel Gogerly	Industry Representative
Lee Monin	Industry Representative
Daniel Stewart	Industry Representative
Scott Westley	Industry Representative
Peter Offner	Industry Representative
Doug Ferrell	NSW Department of Industry and Investment (I&I NSW)
Vacant	Conservation Representative
Vacant	Indigenous Representative
Vacant	Recreational Representative

**Observers**

Ron Firkin	Lobster Shareholder
Geoff Liggins	I&I NSW: Research
Robert Peever	I&I NSW: Compliance
Matthew Cartwright	I&I NSW: Compliance
Amy Priestly	I&I NSW: Management
Peter Brown	I&I NSW: Systems Reform
Robert Gale	I&I NSW: Economist
Oliver Wady	Recreational

**LOBMAC DRAFT AGENDA  
23 March 2010**

Agenda items	Responsibility
1. (a) Welcome, Apologies and Introductory remarks (b) Agreement on Agenda for 23 March 2010 (c) Confirmation of final draft minutes of 30 September 2009	Chairperson
2. Correspondence received and sent	Chairperson
3. Business arising from previous meetings	Chairperson
4. Update on the Total Allowable Catch Setting and Review Committee program for 2010/2011	I&I NSW
5. Commercial Fisheries Structural Adjustment: Systems Reforms	I&I NSW
6. Management Charges and Cost Recovery	I&I NSW
7. Updates: (a) Research (b) Management (c) Compliance (d) Industry Analysis (e) Industry	Research, Management, Compliance, Economist and Committee Representatives
8. Other business	Chairperson
9. Chairperson's Summary	Chairperson

**Appendices**

1.	Final draft outcomes from the 30 September 2009 LobMAC meeting
2.	Copy of the final budget for the 2009/2010 fishing period

**Agenda Item 1 (a)****Chairperson**

Welcome, Apologies and Introductory remarks

**Background**

The Chairperson welcomes all the representatives and observers to the first LobMAC meeting for 2010. Apologies were received from Nathan McNamara, Lobster Manager. Nathan has accepted a Fisheries Officer position commencing in April 2010. He would like to thank lobster fishery stakeholders for their assistance and co-operation over the past two years. The knowledge and experience he received was overwhelming and he trusts that the lobster fishery will continue on its path in becoming an economically sustainable fishery. The recruitment process to fill this position will commence shortly.

*Resignation*

In January 2010, Dr Arthur Dye resigned from the Conservation position on LobMAC after around seven years of service. Due to a change in circumstance, he believed that he could not fully commit to LobMAC and felt that his position would be better served by the appointment of someone else.

The administrative steps to replace Dr Dye and re-appoint a recreational representative have commenced. For the time being, non voting representatives may attend MAC meetings to ensure the remainder of the MAC hears from those constituencies.

*Departmental Announcement*

The former Department of Primary Industries has now merged into Industry and Investment NSW (I&I NSW), which has been established to assist in building a diversified state economy that creates jobs. I&I NSW aims to attract investment to NSW and support innovative, sustainable and globally competitive industries through strong technical knowledge and scientific capabilities. The Hon. Steve Whan, MP, was appointed the Minister for I&I NSW in December 2009.

**Outcomes****Agenda Item 1 (b)****Chairperson****Issue**

Agreement on Agenda for 23 March 2010

**Background**

A notice of the meeting and call for agenda items was circulated to Committee members, Fisherman's Co-operatives and Coastal Fisheries Offices on 19 February 2010.

A draft agenda was sent to all Committee members, Fisherman's Co-operatives and Coastal Fisheries Offices on 15 March 2010. Additional items may be proposed for discussion during other business, subject to approval by the Chairperson.

**Outcomes**

**Issue**

Confirmation of final minutes of 30 September 2009.

**Background**

Draft outcomes of the LobMAC meeting held on the 30 September 2009 were circulated to Committee members in October 2009 for comment. No comments or changes were received from Committee members on the draft outcomes.

The final draft outcomes are placed in Appendix A.

**Outcomes**

**Agenda Item 2****Chairperson****Issue**

Correspondence received and sent

**Background**

All LobMAC correspondence received and sent since the last LobMAC meeting held in September 2009.

**Correspondence Received and Sent**

<b>Date</b>	<b>From</b>	<b>Issue</b>	<b>To</b>
16/10/2009	Nathan McNamara, NSW DPI	Extension to the East Marine Bioregional Planning process	LobMAC Members
16/10/2009	Nathan McNamara, NSW DPI	Draft Outcomes from LobMAC meeting for Comment	LobMAC Members
22/10/2009	Nathan McNamara, NSW DPI	Notification of Seafood Directions 2010	LobMAC Members
26/10/2009	Nathan McNamara, NSW DPI	Tasmanian Rock Lobster Fishery	LobMAC Members
27/10/2009	Nathan McNamara, NSW DPI	Draft LobMAC Minutes & Chairman's Comments	Chairperson LobMAC
30/10/2009	Nathan McNamara, NSW DPI	Final draft outcomes and Chair's summary from the 30-09-2009 LobMAC meeting	LobMAC Members
11/11/2009	Nathan McNamara, NSW DPI	EMR Regional Assessment Workshops	LobMAC Members
16/11/2009	Nathan McNamara, NSW DPI	Lobster Maximum Size Limit Closure	LobMAC Members
17/11/2009	Nathan McNamara, NSW DPI	final draft letter to DEWHA	LobMAC Members
23/11/2009	Nathan McNamara, NSW DPI	Public Exhibition of the Draft Black Cod Recovery Plan	LobMAC Members
23/01/2009	Nathan McNamara, NSW DPI	East Region Stakeholder Newsletter	LobMAC Members
24/11/2009	Nathan McNamara, NSW DPI	Tags for the 2010/2011 fishing period	LobMAC Members
9/12/2009	Nathan McNamara, NSW DPI	Ministerial Correspondence	Chairperson LobMAC
9/12/2009	Nathan McNamara, NSW DPI	Ministerial Correspondence	LobMAC Members
14/12/2009	Nathan McNamara, NSW DPI	Tasmanian Rock TAC announcement	LobMAC Members
18/01/2010	Arthur Dye, NCC representative	Resignation from Conservation position on LobMAC	Alan Dodds, Chair of LobMAC

**Outcomes**

For noting

**Agenda Item 3****Chairperson****Issue**

Business arising from previous meetings

<b>Action</b>	<b>Date Raised</b>	<b>Responsibility</b>	<b>Status</b>
1. I&I NSW to amend Lobster Share Management Plan to include revised objectives, Performance Indicators and Trigger points, as well as the transmission of shares and maximum shareholding aggregation limit (to 40%). Proposed Regulation Amendments – objectives, performance indicators and trigger points in LobSMP to be considered out of session.	28 March 07  27 Feb 08	I&I NSW  I&I NSW/LobMAC	Drafting instructions have been prepared.
2. LobMAC to consult with shareholders with the aim of mapping grounds. LobMAC and /or shareholders to develop communication lines with local Trawl Operators to resolve conflict issues regarding habitat protection and the impacts of trawling.	27 Feb 08	LobMAC	In progress
3. I&I NSW to investigate the establishment of a public register of shareholders' quota allocations, including any legal, logistics and costing issues that might arise in making such information public.	30 March 2009	I&I NSW	I&I NSW is preparing a system as part of the 2 <sup>nd</sup> stage of the catch reform project (online reporting and trading). This system is scheduled to commence in 2011. Refer to Agenda item 5
4. LobMAC to request direction from the TAC Committee on the information necessary for effective economic assessment.	30 March 2009	LobMAC representatives	Complete. The TAC Committee has provided advice in its 2009/10 TAC Committee report with regard to the necessity of fishery economics.
5. LobMAC to pursue meetings with local Ports Authority to discuss the pathways of large cargo vessels entering their respective ports	30 March 2009	LobMAC representatives	Ongoing
6. LobMAC to send letter to DEWHA to highlight the environmental assessment process previously undertaken on the lobster fishery and to nominate LobMAC as the contact point on behalf of the lobster fishery.	30 September 2009	LobMAC Chairperson	Completed. Letter was sent on the 27 November 2009 to Martin Russell of DEWHA.

7. LobMAC Industry representatives to consider requirements of the proposed Interactive Voice Response system	30 September 2009	LobMAC industry representatives	Ongoing. Refer to Agenda item 5
8. I&I NSW to provide an update on the development of the CFSA system at the next LobMAC meeting	30 September 2009	I&I NSW	An update will be provided at the 23 March 2010 LobMAC meeting. Refer to Agenda item 5.
9. LobMAC to approach FRDC for direction on a scoping study for an economic assessment on the lobster fishery	30 September 2009	LobMAC representatives	
10. I&I NSW to advise the LobMAC if lobster trappers continue to target fish	30 September 2009	I&I NSW Compliance	Compliance to advise if this issue continues.
11. I&I NSW to investigate the conditions applied across all NSW commercial fisheries in relation to the capture and retention of wobbegongs	30 September 2009	I&I NSW	Out of session, OTMAC endorsed the wobbegong arrangements applying to the Ocean Trawl Fishery. Drafting instructions to reflect these arrangements have been prepared.
12. I&I NSW to provide LobMAC reasons for the major prosecution being withdrawn and with a further update on the outcomes of this court case	30 September 2009	I&I NSW	Complete. Senior Compliance officers from I&I NSW held a conference call with LobMAC industry members on 9 October 2009 to

#### Agenda Item 4

I&I NSW

##### Issue

Update on the Total Allowable Catch Setting and review Committee (TAC Committee) program for 2010/2011

##### Background

The TAC Committee will hold an open meeting on 8 April 2010, as part of its process to determine the Lobster total allowable commercial catch for the 2010/2011 fishing period. A meeting notice has been sent to all lobster shareholders and a public call for submissions was advertised on 3 February 2010, where submissions closed on 18 March 2010.

As part of this process, I&I NSW provide a management, research, compliance and industry analysis reports to the TAC Committee for their consideration. I&I NSW will provide LobMAC with an overview of the content that is to be provided to the TAC Committee.

##### Outcomes

#### Agenda Item 5

I&I NSW

##### Issue

Commercial Fisheries Structural Adjustment (CFSA): Systems Reform.

##### Background

I&I NSW will provide an update on the 2<sup>nd</sup> stage of the catch reform project (online reporting and trading) "FishOnline".

Additionally, an update will be provided on the Interactive Voice Response system (IVR).

##### Outcomes

#### Agenda Item 6

LobMAC

##### Issue

Management Charges

##### Background

a) LobMAC representatives have raised concern with the late invoicing of the management charges in the 2009/2010 fishing period, which is payable over two instalments. Industry has advised that the late invoicing of fees make it difficult for businesses to plan their operation.

##### *I&I NSW Response*

The Lobster Share Management Fishery is subject to the Governments policy on cost recovery where the annual management charge is calculated by applying the rules as determined by IPART. The management charge requires Ministerial approval, and cannot be determined until the previous seasons budget and catches have been reconciled.

Ministerial changes for the Primary Industries portfolio in late 2009 also delayed the management charge determination and invoicing process. NSW I&I acknowledges the issues associated with the delayed invoicing and will endeavour to issue invoices on time in the future.

**b)** LobMAC raise concerns with the continued level of management charges payable by the lobster fishery in comparison to other share management fisheries, especially given that the lobster fishery has significantly adjusted over the past 10 years.

*I&I Response*

As part of the Reform Program (Pymont Pact) of NSW Commercial Fisheries the Structural Adjustment Working Group (a subgroup of SIAC) must review and implement cost recovery for NSW commercial fisheries. The next SIAC meeting is scheduled for the 8 April 2010. A copy of the approved budget for 2009/2010 fishing period is attached in Appendix B.

It should be noted that lobster shareholders pay for services additional to the services provided by I&I NSW on other NSW fisheries. These additional services are fundamental to the TAC process and quota management system, which essentially uphold the capital value of the lobster fishery. Additional services include: specific research on the fishery, management and administration that supports that quota management system, and a compliance team to ensure that lobster fishers operate lawfully. In real terms, the management charge has significantly declined since the commencement of cost recovery in 2000 (Figure 1). I&I NSW has refined the existing cost recovery framework and improved the efficiency of service delivery to minimise costs to industry, including, but not limited to:

- a 50% reduction in the fisheries manager position from a 1 full time equivalent (FTE) to a 0.5 FTE,
- a 33% reduction in the fisheries management officer position from 1.2 to 0.8 FTE
- a reduction in the negotiated price paid for tags
- the removal of a compliance SFO position funded under the budget
- a reduction in overheads from 61% to 48%
- a reduction in oncosts from 27% to 23.35%
- the carry over of under/over spent funds from the previous fishing period

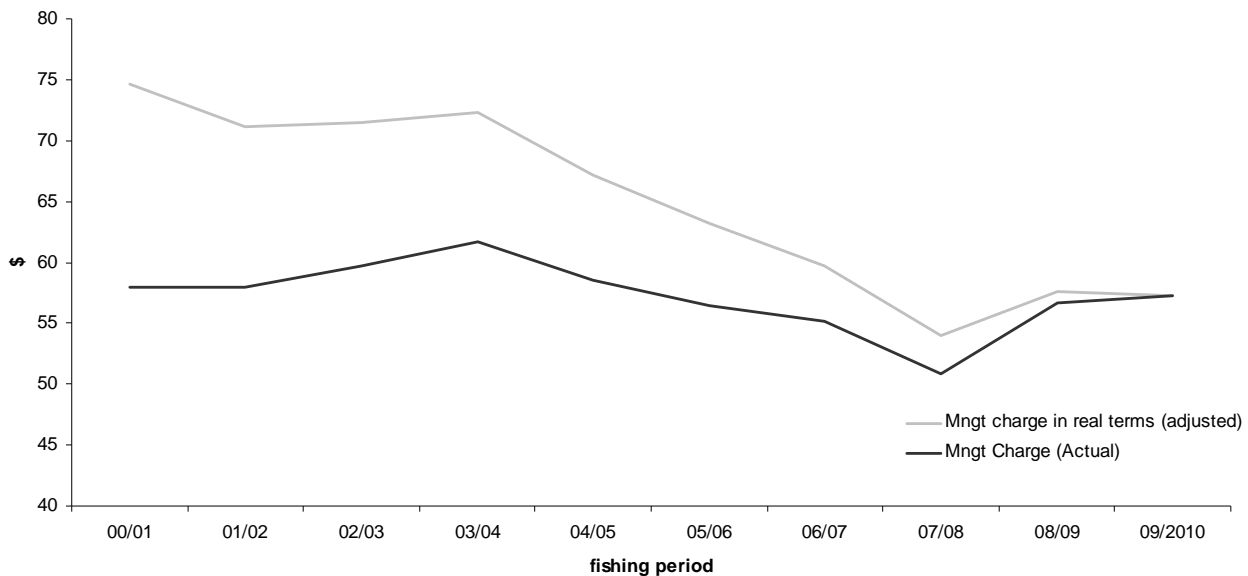


Figure 1. Management charge (\$/share) and the real management charge adjusted by CPI (\$/kg) from the 2000/01 to 2009/2010 fishing period.

## Outcomes

### Agenda Item 7

I&I NSW

#### Issue

Research, Management, Compliance, and Committee member updates

#### Background

##### **(a) Research**

A verbal update will be provided at the meeting.

##### **(b) Management**

###### *Tag Update*

The purchase of 2010/2011 lobster tags has been made with Mega Fortris Pty Ltd. The tag colour will be blue with a white insert. The tags will be laser engraved with the usual Departmental crest and individual identification number, and the back of the tag will be eco-labelled. Savings to industry have been made with the purchase of the tags compared to previous years, with the tag price reducing from \$195 to \$170 per thousand tags.

##### **(c) Compliance**

A verbal update will be provided at the meeting

##### **(d) Industry Analysis**

A verbal update will be provided at the meeting

##### **(e) Committee members**

###### *Crew restrictions*

LobMAC representatives query the crew restrictions in the lobster fishery compared to other ocean based fisheries.

*I&I NSW Response*

For the current fishing period, 46 class 3 (crew) licenses have been issued. In the Lobster Fishery, approximately 15% and 1% of fishing operations use licensed and unlicensed crew respectively (figures obtained from 2009/2010 data as at 3 March 2010). Ocean Trap & Line and Ocean Trawl fisheries, endorsement holders are not restricted to the number of unlicensed crew in a month like lobster fishers (2).

**Outcomes**

**Agenda Item 8**

**Chairperson**

**Issue**

Other business

**Outcomes**

**Agenda Item 9**

**Chairperson**

**Issue**

Chairperson's summary and next meeting date

**Outcomes**

## Final Draft Outcomes from LOBMAC meeting held on 30 September 2009.

Agenda Item	Outcome
1(a). Welcome and apologies	<p>Meeting start: 8:40</p> <p>The Chairperson welcomed the Committee members and observers to the 2<sup>nd</sup> meeting for 2009.</p> <p><u>Attendance:</u> Alan Dodds (Chairperson), Daniel Stewart, Noel Gogerly, Scott Westley, Peter Offner, Lee Monin Oliver Wady, Nathan McNamara.</p> <p>Kate Montgomery (Secretariat).</p> <p><u>Observers:</u> Ron Firkin, Geoff Liggins, Darryl Sullings, Rob Peever.</p> <p><u>Apologies received:</u> Arthur Dye (Conservation Representative, LobMAC), Ian Cartwright (Chairperson, TAC Committee) and Robert Gale (Principal Economist, I&amp;I NSW).</p>
1(b). Agreement on agenda	The LobMAC agreed on the agenda for the 30 September 2009 meeting.
1(c). Confirmation of Draft Minutes	The LobMAC confirmed the Final Draft minutes as being a true and accurate record of the 30 March 2009 LobMAC meeting.
2. Correspondence received and sent	Correspondence received and sent by LobMAC was noted.
3. Business arising from the previous meeting	LobMAC noted the current status of action items.
4. Update on the Bioregional Planning process	An update on the East Marine Bioregional Planning Process and Profile was provided by Mr Martin Russell from the Department of the Environment, Water, Heritage and the Arts (DEWHA). The LobMAC noted the two major parts to the marine bioregional planning process, being, (1) areas for further assessment and (2) implementation of Marine Protected Areas (MPAs). It was noted that the draft marine bioregional plan is likely to be released for

Agenda Item	Outcome
	<p>public comment (60 days) in early 2010. It was also noted that a policy is being developed for managing activities conducted within from the MPAs. This policy will provide information needed for industry to assess the likely impacts, including any displacement of effort.</p> <p><b>Action: LobMAC to send letter to Phillip Boxall, Director of the Temperate East Marine Conservation section of DEWHA, to highlight the environmental assessment process previously undertaken on the lobster fishery and to nominate LobMAC as the contact point on behalf of the lobster fishery. I&amp;I NSW to draft and send letter to LobMAC representatives for comment.</b></p>
5. SIAC Nominations	<p>The LobMAC nominated Peter Offner as the preferred lobster representative for SIAC, and Lee Monin as the deputy lobster representative.</p>
6. Commercial Fisheries Structural Adjustment (CFSA): Systems Reform	<p>A presentation was provided by the Manager, Systems Reforms on the CFSA Systems Reform year 1 project. LobMAC supported the overall objectives of the project, noting the potential for streamlined administration in the fishery (online reporting and quota transferring) and reduction in catch and effort system data entry costs. LobMAC representatives raised concern with the size and text of the current logbooks, however agreed that redesigning the logbook should be postponed until the completion of the CFSA Systems Reform year 1 project.</p> <p><b>Action: LobMAC Industry representatives to consider requirements of the proposed Interactive Voice Response system.</b></p> <p><b>Action: I&amp;I NSW to provide an update on the development of the CFSA system at the next LobMAC meeting.</b></p>
7. Recommendations from the 2009/10 TAC Committee determination	<p><i>- Minimum shareholdings</i> LobMAC unanimously supported continuation of the current minimum shareholding arrangements i.e. retention of the exemption to the 55 share minimum shareholding for original shareholders.</p> <p><i>- Recreational fishing survey</i> The LobMAC noted the concerns of the TAC Committee with the lack of information on recreational harvest and acknowledged the difficulty I&amp;I NSW was facing in obtaining these estimates, especially given the structure of the</p>

Agenda Item	Outcome
	<p>recreational fishing licence.</p> <p><i>- Price information for quota leasing</i> The LobMAC will strongly encourage industry to provide this information voluntarily, given its importance in the TAC setting and determination process.</p> <p>The LobMAC at this time did not support the specific I&amp;I NSW fishery economic research proposal that adopted an MEY approach, given that the fishery is still in a rebuilding phase and there is a diversity of harvest styles. The LobMAC noted current economic studies being conducted in other lobster fisheries around Australia and overseas. The LobMAC supported the establishment of a scoping study on different economic assessment models for the NSW lobster fishery.</p> <p><b>Action: LobMAC to approach FRDC for direction on a scoping study for an economic assessment on the lobster fishery.</b></p> <p><i>- Trawling conflict</i> The LobMAC supported the development of gentlemen's agreement at the port level to resolve conflict between trawl and trap fisheries.</p>
8. Trap operations	<p><i>i) Weights and ropes on traps</i> The current rules and intention of the legislation that governs weighted ropes for lobster traps was discussed. It was agreed that I&amp;I NSW will discuss options with industry to determine if there is any alternative solution which satisfies the intent of the current legislation.</p> <p><i>ii) Trap operations</i> The LobMAC were advised that some lobster endorsement holders appear to have been targeting fish with lobster traps by using vertically oriented funnels (as opposed to the traditional circular shaped funnels in lobster traps). The retention of fish taken as byproduct from lobster traps (targeting lobsters) is permitted in waters deeper than 10m. This arrangement is being reviewed in accordance with the lobster FMS. Possible outcomes to resolve this issue were discussed including: (1) requiring all lobster fishers trapping in waters &gt;10m to use 50X75 rectangular mesh on the back panel of the trap, (2) regulate funnel dimensions, (3) industry to encourage individuals to operate in the true spirit of the fishery without government intervention. The LobMAC unanimously</p>

Agenda Item	Outcome
	<p>supported option (3) to address the issue at this stage, pending further information on by catch in the fishery and the factors leading to the apparent change in behaviour.</p> <p><b>Action: I&amp;I NSW Compliance to advise the LobMAC if lobster trappers continue to target fish.</b></p>
<p>9. Research and Monitoring - Strategic Plan and Project Proposals</p>	<p><i>Pueruli energy study</i> The LobMAC supports funding a study by I&amp;I NSW in collaboration with Dr Andrew Jeffs of New Zealand to identify differences in energy reserves of ERL pueruli.</p> <p><i>Relationship development with New Zealand</i> The LobMAC supports the establishment of a mutually beneficial relationship with the New Zealand lobster fishery assessment team.</p>
<p>10(a). Research update</p>	<p>The LobMAC noted the additional information provided in this update, which complemented the previous item.</p>
<p>10(b). Management update</p>	<p><i>Wobbegong Sharks</i> <b>Action: I&amp;I NSW to investigate the conditions applied across all NSW commercial fisheries in relation to the capture and retention of wobbegongs.</b></p> <p><i>Size limit closure</i> LobMAC supported renewing the closure which implements the Lobster maximum size limit for another 5 years, with periodic review. I&amp;I NSW advised LobMAC of the closure review being undertaken as part of the structural adjustment process (through SIAC) and the intent to place all long-term closures into Regulation.</p>
<p>10(c). Compliance update</p>	<p>An update on the number of lobster offences and compliance rates was provided to LobMAC.</p> <p>The LobMAC expressed disappointment that a significant number of offences related to a large haul of seized lobsters have been withdrawn.</p> <p><b>Action: I&amp;I NSW to provide LobMAC reasons for the major prosecution being withdrawn and with a further update on the outcome of this court case.</b></p>

Agenda Item	Outcome
	I&I NSW advised the LobMAC of a compliance concern regarding tags being mailed via normal post. The LobMAC noted the concern and supported lobster tags being mailed by registered post, notwithstanding the potential for an increase in costs, if the concern becomes an apparent risk.
10(d). Industry update	<p><i>Australian Salmon for Bait</i> Industry noted the increasing difficulty and cost of obtaining trap bait.</p> <p>Motion: LobMAC support amending the current restrictions on the capture and sale of Australian Salmon north of Barrenjoey Headland so that Lobster fishers can buy Australian Salmon in bulk for bait from ocean hauling fishers. Raised: Noel Gogerly. Supported: Scott Westley. However the recreational representative expressed concern regarding this proposal and requested that his concerns be formally noted.</p> <p>Gas exploration impacts by Advent Energy Pty Ltd be pursued by local affected MAC representative.</p>
11. Other Business	No additional business was raised.
12. Chairperson's summary	The Chair thanked LobMAC members and observers for the attendance and contribution to the meeting. Meeting Closed at 4:55pm.

Approved Lobster Share Management Fishery Budget 2009-10		
<b>Management</b>	Manager 6/8 (0.50)	\$37,568.00
	Fisheries Management Officer 3/4 (0.8)	\$49,062.00
	<b>Salaries</b>	<b>\$86,630.00</b>
	Oncosts (23.35%)	\$20,228.11
	<b>Total Salaries</b>	<b>\$106,858.11</b>
	Overheads (48%)	\$41,582.40
	Travel - Other	\$3,000.00
	Freight, Cartage and Postage	\$1,000.00
	Telephone - Mobile	\$200.00
	Printing - General	\$3,000.00
	IT lease	\$1,000.00
	Stores - Consumables	\$200.00
Tags	\$47,500.00	
<b>Total Operating</b>	<b>\$55,900.00</b>	
<b>MAC</b>	Sitting Fees	\$5,000.00
	Fees General	\$1,500.00
	Travel	\$6,000.00
	Travel - MV Employee Expenses	\$900.00
	<b>Total Operating</b>	<b>\$13,400.00</b>
<b>Fisheries Research</b>	Research Scientist (0.80)	\$80,038.00
	Fisheries Technician Gr3 Yr3 (1.0)	\$66,841.00
	Fish Technician Gr 2 (0.5 FTE)	\$28,133.00
	Casual Temp	\$11,960.00
	<b>Salaries</b>	<b>\$186,972.00</b>
	Oncosts (23.35%)	\$43,657.96
	<b>Total Salaries</b>	<b>\$230,629.96</b>
	Overheads (48%)	\$84,005.76
	Travel / Motor vehicle running costs	\$36,309.00
	Rent	\$11,530.00
	Freight, cartage, postal expenses	\$1,000.00
	Boat Charter	\$49,800.00
	Fees General/Rewards/ Contractors	\$5,000.00
	Printing	
	Telephone Mobile	\$660.00
IT lease and software	\$4,016.00	
Stores / Purchase of Fish	\$17,200.00	
<b>Total Operating</b>	<b>\$125,515.00</b>	
<b>Compliance</b>	DFO	\$82,948.00
	Overtime	\$8,000.00
	<b>Salaries</b>	<b>\$90,948.00</b>
	Oncosts (23.35%)	\$19,368.36
	<b>Total Salaries</b>	<b>\$110,316.36</b>
	Overheads (48%)	\$39,815.04
	Travel	\$12,000.00
	Motor Vehicle	\$20,000.00
	Marine Craft Running	\$5,165.00
	Fees General	\$1,200.00
	Telephone	\$3,000.00
	IT	\$2,200.00
Stores consumable	\$1,500.00	
Stores/Uniform	\$500.00	
<b>Total Operating</b>	<b>\$45,565.00</b>	
	<b>Total Expenses</b>	<b>\$853,587.63</b>
(Outsourced)	<b>Department Contribution (Savings)</b>	<b>\$139,181.85</b>
	<b>Recreational (Savings at 14.3%) {Subject to change following TAC determination}</b>	<b>\$102,160.03</b>
	<b>Marine Park (Savings at 5%)</b>	<b>\$35,720.29</b>
	<b>Adjustment (Saving) from 08/09</b>	<b>\$19,142.00</b>
	<b>Credited funds raised from quota transfers</b>	<b>\$15,390.00</b>
	<b>FRDC Levy*</b>	<b>\$14,508.00</b>
	<b>Total Industry Contribution</b>	<b>\$556,501.46</b>
	<b>Management Charge per Share (9727)</b>	<b>\$57.21</b>

\*Calculated at 0.25% of average of 06/07, 07/08 and 08/09 GVP's