Identifying the Role of Animal Welfare Officers

Current Structure at the Garvan Institute





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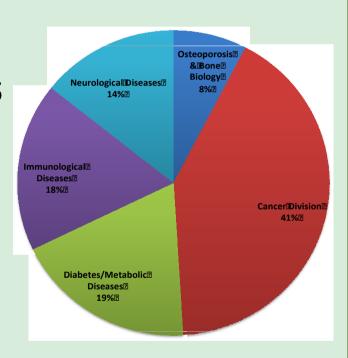




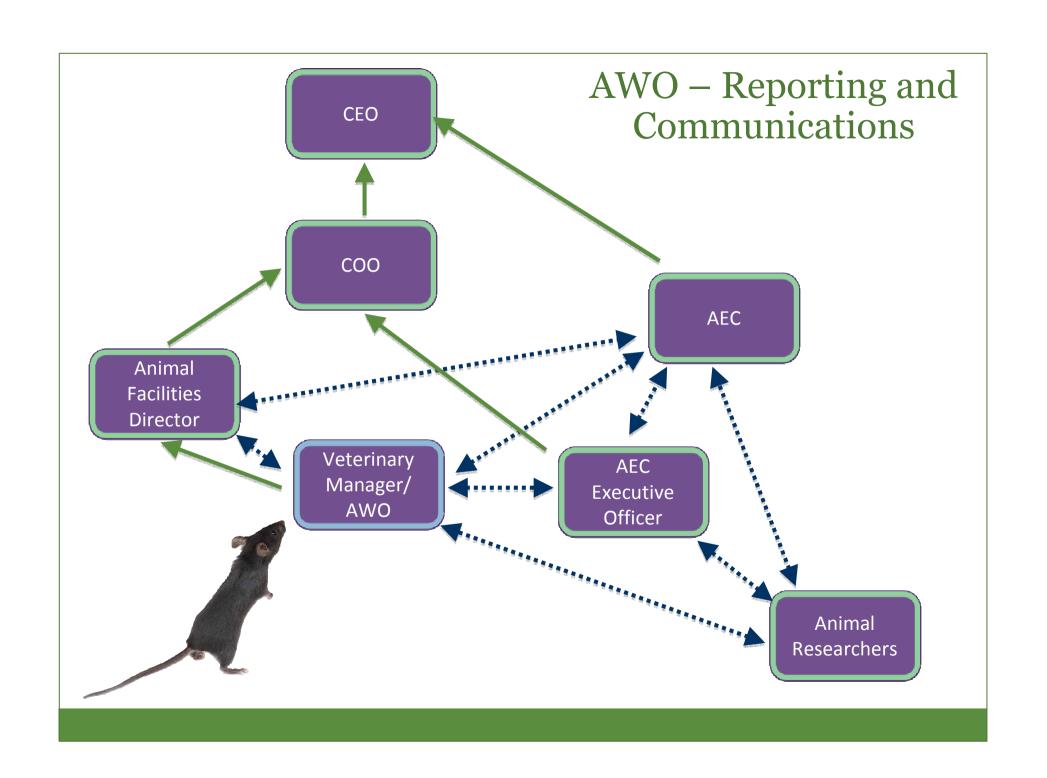
Overview of Research at Garvan



- Researchers: 510
- Medical Research areas: 5
- Animal Researchers:220
- Active protocols: 118
- AEC protocols reviewed last year: 46
- Laboratory Species: mice, rats and zebrafish







Role of AWO/Veterinary Manager at the Garvan



- Combined role: AWO and veterinary manager
- Researcher training
- All matters relating to animal welfare:
 - **▼** Clinical veterinarian = animal health
 - Inspections of new projects/techniques for AEC
- Ex officio member of AEC
- Respond to animal welfare emergencies







AWO + AEC + Animal Researchers



- Good Cop = Good animal welfare
 - **▼** Not strictly a compliance role
- Supportive role for researchers to ensure animal welfare
 - Investigating problems during protocols
 - Inspections and refinement of new techniques/procedures
- Report to AEC





Aspects That Work Well in This Role

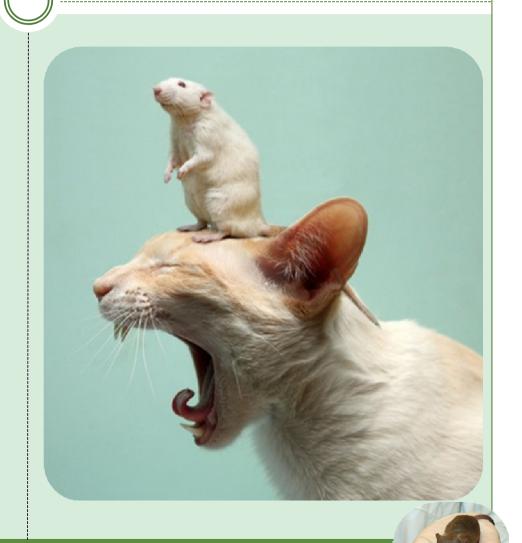
- Researcher training
 - **▼ 10 hours intensive training**
 - **▼** Ongoing support
- Clinical role: detection of animal health issues
- Veterinary manager role:
 - ▼ Technician support
 - ➤ Direct input into running of facility
- AEC inspects independently





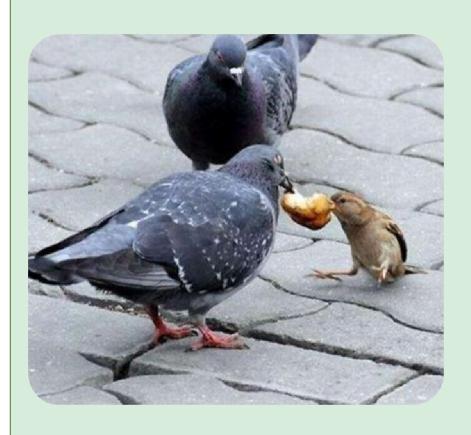
Challenges for the AWO Role

- Separating compliance from animal welfare
- Associate with AEC while still collaborating with researchers
- Finding the correct balance between facility management and AWO role
- Influencing positive attitudes toward animal welfare





Future Improvements/Plans for the Role



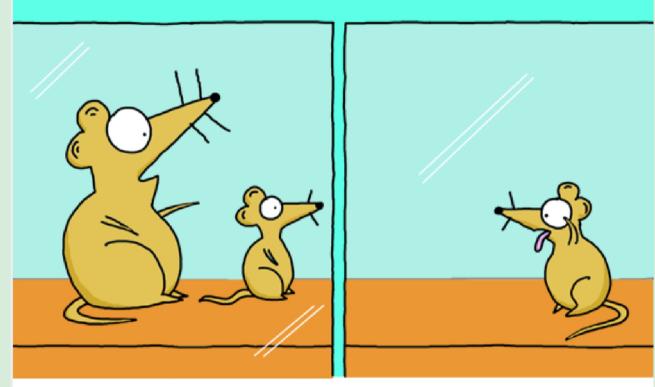
- Busy role never give up
- Competency assessment for researchers
- Ongoing training for researchers
- Participating in developing researcher SOPs
- Continue to build good relationships with researchers= promote good animal welfare











"Don't play with him, he is Wild Type."



